



### **ANNUAL REPORT-2015-16**



Dear friends,

It gives me great pleasure in presenting the Annual Report 2015-16 of Sakaar Outreach. We started our journey a decade back with a community health care programme with like minded

associates. Since then all these years have been very eventful for me because we moved forward towards our goal of conducting meaningful exercise for the empowerment, upliftment and well being of the urban poor living on the fringe of our great city. These families who just manage to earn a living and constitute a sizable portion of our population need a window of opportunity to help them realize at least a part of their aspirations. They need all our care, love and nurturing to help them grow with us.

Since inception from a small beginning of working on health and vocational training issues, Sakaar Outreach has today made significant inroads in the field of education, vocational training, HIV/AIDs, women empowerment, health, environment, strengthening human capabilities etc. They have built institutions of self governance at the slum community level. Sakaar Outreach has undertaken various programmes and functions through its 14 community based centres in Delhi, Gujarat, Haryana, and Uttarpradesh.

Sakaar Outreach is today considered an oasis by many and continues to grow and make an impact on the lives of thousands of people. Sakaar Outreach has endeavored to provide equal opportunities to the underprivileged. Education and empowerment of women continues to be the core concern of our organization as it seeks to improve the quality of life in a country where women lag behind men in every aspect of life.

Credibility based on transparency is the main strength of our organization, which has always been striving to practice the best norms in human relation and man management.

We firmly believe in our work and that speaks for us. Sakaar Outreach has persevered for the past 15 years and will continue to do so in the future, We serve with dedication, absolute honesty, complete transparency, single minded commitment and heartfelt passion. This is our objective and we will never compromise on these basic principles.

This annual report will give you an idea of the kind of activities we have been involved in. Today we are at the threshold of the next big step. We have learned over the past years and we hope to convert that knowledge and experience into action for the greater good of the people we serve.

I would like to take this opportunity to thank and acknowledge the contributions made by several people from different walks of life in support of our cause. Last but not the least I would like to specially mention the services rendered by the team of Sakaar Outreach without whose active effort and support we could not have reached our goals.

Warm regards,

Gayatri Prakash

Founder & General Secretary

hayati Prahash

#### **ABOUT SAKAAR OUTREACH**

Sakaar Outreach is a voluntary social organization, registered under the Societies Registration Act, 1860. Founded in 2001 by like-minded people who joined hands for a common mission. It is running fifteen centers in New Delhi, Gujarat. Haryana and UttarPradesh,

#### **MISSION**

- To reach out and touch lives.
- Poverty alleviation by creating employability and income generation amongst less fortunate.
- Empowerment of women and children through education, vocational training and creating healthcare facilities.

#### VISSION

Sakaar Outreach envisions an India which believes in equality amongst all, fosters a safe and secure environments for women and children and nurtures its ecosystem.

#### **PHILOSOPHY**

Sakaar Outreach believes that education is an inherent right and the only way by which we can transform the individual, the family and the nation is by providing means of getting educated. Education and empowerment make it possible to break away from the cycle of poverty and convert dreams into realities..

#### **LEGAL STATUS**

- Sakaar Outreach is a voluntary social organization, registered under the Societies Registration Act, XXI of 1860 (No. S-40915 dated 27<sup>th</sup> November, 2001).
- Sakaar Oureach has been registered under Foreign Contribution (Regulation) Act, 1976 by the Ministry of Home Affairs Govt. of India No. II/21022/83(0196)/2007-FCRA-II dated 17<sup>th</sup> June, 2008 (Registration No. 231660888), for receiving foreign contributions.
- ❖ It has been granted registration under section-80G (5) (vi) of the Income Tax Act, 1961 by the Director of Income Tax (Exemptions), New Delhi No. DIT(E) 2009-10/679 DEL − SE20108 -2162009
- The office of the Commissioner of Income Tax has also issued a Permanent Account Number (PAN) AAFTS8462A
- ❖ Sakaar Outreach is registered u/s 12AA of the Income Tax Act, 1961
- \*Sakaar Outreach has been granted accreditation from Credibility Alliance for transparency and good governance.
- ❖ Sakaar Outreach is acting as a Coordinator, South Zone for National Youth Foundation.

#### ACHIVEMENT SO FAR

- ❖ Basic Computer course: Around 12092 beneficiaries who are working in Malls, call centres and MNC's
- \*Beauty Culture Course: 15624 beneficiaries are either working / have started their own business
- Dress making / Bag making: around 12070 beneficiaries have started their own business, and 635 are working in export houses.
- FORMATION OF SELF HELP GROUPS: Out of 85 groups. The major achievements is 2 groups have started their own co-operatives Society and are making handmade masalas, pickles, jute, paper and cloth bags. which they sell it in corporate sector and local markets
- HEALTH & HYGIENE SERVICES: We have been able to provide free medical facilities along with free medicines to around 43 thousand beneficiaries in the urban slums of Delhi & NCR
- LEGAL ADVOCACY AND COUNSELLING: We have been able to provide free legal support to around 14784 beneficiaries.
- \*ADULT EDUCATION INCLUDING LITERACY PROGRAMME: we have imparted education to around 16375 beneficiaries out of which 563 beneficiaries took admission in National Open school.
- Mass Awareness Camps: More than 140992 people attended the camps and took the advantage of government facilities at their door step.
- NON FORMAL EDUCATION: We have provided non-formal education to around 15760 children.

- NUTRITION & DEMONSTRATION: More than 56578 beneficiaries took advantage of these free demonstration camps
- SUVIDHA KENDRA: We have been able to provide the information to around 114300 people in the community
- Mobile Health Van: Around 75800 beneficiaries took advantage of mobile health van dispensary along with free health check up and medicines.
- \*WOMEN EMPOWERMENT PROGRAMME: We have been able to train around 27800 women in different trades. Around 7050 women have started their own work, 2720 woman and girls are working in different call centres/ MNC's and around 3360 women are working in export house/boutiques.
- \* COMPUTER COURSE IN COLLABORATION WITH NIIT: Around 28020 beneficiaries trained in basic computer. After the completion of the course 5210 beneficiaries got job in call centre and rest are pursuing higher education.



#### **ORGANISATION PROFILE**

**GOVERNING BODY** 

**ADMINISTRATION & TECHNICAL STAFF** 

**PROJECTS** 

# GENDER RESOURCE CENTER – MEETHAPUR & AMBEDKAR NAGAR

**AWAZ UTHAO CAMPAIGN** 

TARGET INTERVENTION PROG- FSW-KALYANPURI & GHAZIABAD

SHIKSHA KENDRA, GUJARAT

**ANMOL NARI VIKAS KENDRA** 

PROFJANARDAN PRASAD-BALVIKAS KENDRA

**TREE PLANTATION & CLUSTER ADOPTION** 

SANITATION FOR EDUCATION

MOBILE ALLIANCE FOR MATERNAL

## **EDUCATION-** "Education is not preparation for life; but education is life itself"

In PROF. JANARDAN PRASAD BAL VIKAS SHIKSHA KENDRA which we run in eight different locations in New Delhi. The purpose of this programme is to give sustainable education to disadvantaged children from 4-18 years, especially girls in communities, largely migrants. It is an initiative that brings the joy of exploration, discovery and lifelong learning to children who are first generation learners, lacking opportunities or access to good quality education so that these schools can deliver the best in learning, vocational skills and support for mainstreaming the children from poor households into formal education. An integrated quality education that is relevant to their needs. Since most of the slums are not served by even a primary level school, the children living in these areas are either earning a living by the side of their parents, or are looking after younger siblings, or simply idling away in safe environments. Even if they are sent to school, a majority of them drop out by class 5 since the structured school system is difficult to cope with and they get no help from their parents, who are mostly non-literate.



#### SHIKSHA KENDRA

Sakaar Outreach SHIKSHA KENDRA is operational in Delhi Public School premises at Vadodara, Gujarat with the same facilities and faculty as are available to the 'regular' students of DPS. The SHIKSHA KENDRA is based on the losophy of inculcating life skills in children and making learning a joyful process. At SHIKSHA KENDRA, we have provide stationery, uniforms, school bags, shoes and food free of cost to the children.



#### COMMUNITY DEVELOPMENT PROGRAME

We conducted regular contact programmes with community members where, apart from school related issues, we discuss and impart information on various social issues such as

- Development of psycho-social skills for care of infants and children
- · Development of organizational skills
- Motivating parents to send their children to school
- Encouraging parents towards immunization and vaccination
- Child care practices and maintenance of records
- Social awareness and responsibilities

- Citizen rights and responsibilities
- · Creating support groups for parents
- Creating youth associations
- Self defense training
- Disaster Management man-made as well as natural
- Assistance on medical, physical, social and spiritual levels



## LIBRARY(Bringing books and children together)

**Library plays a crucial role in the learning process of first g**eneration learners. This is done through promoting the habit of reading amongst the children.



- Holistic Development of child: The formal schools and even the learning centers aimed at holistic development of child with equal emphasis on curriculum, value education and latent talent development.
- ibrary classes: Library classes were incorporated into the timetable of each class in order to inculcate a habit of reading amongst students.
- ❖ Individual attention: Individual attention was given to every child, specially the weak, to encourage equal participation and to ensure that no one lags behind.
- Special classes: Additional coaching was given to students who were weak in studies.

#### ANMOL NARI VIKAS KENDRA

SAKAAR OUTREACH's skill training programme further ensures self reliant and secured future for the beneficiaries. The aim is to empowering women through income-generating activities. It is an integrated approach to train women to make them self-sustainable. Self-help groups are formed regularly and with every new group, a few more women find their voice and move towards self-reliance by training themselves in various skills, savings and credit, loaning and inter loaning. We also organize health camps along with free distribution of medicines. After the completion of the course women are either self-employed or are working in various export houses / boutiques and MNC's.



Komal learnt Beauty culture and started her own parlour now she is earning Rs, 10 to 12 thousand a month.



Sazda learnt dress making and started her own boutique now she earning Rs. 8 to 10 thousand a month.



#### **Recreation for Senior Citizen**

We work towards the care of the elderly with the aim of providing them a place where they can come and spend their time leisurely, share their real life experiences, play various indoor games, read newspaper and watch TV as per their desire. We also organize religious and awareness programmes, free health check-ups and provide nutrition to them.





#### **GENDER RESOURCE CENTRE-SK**

In the two Gender Resource Centers, at Meethapur Badarpur and Ambedkar Nagar, (South Delhi). We conduct Non-Formal Education classes, Adult Literacy Prog. Vocational training, awareness in health and hygiene, health camps, nutrition demonstration, legal advocacy, formation of self-help groups, water and sanitation awareness, mass awareness campaign, Awaz Uthao Campaign, etc. Information and facilitation of Govt.Schemes like Ladli Yojana,, widow pension, old age pension, grievance redressal, ration card, UID, Swarna Jayanti Shahari Rozgar Yojana (SJSRY) Rashtriya Swasthya Bima Yojana, Annushree Yojana etc.

#### **Beauty Culture**

Trained – 239 Placed - 57 self-employed - 94



#### **Basic computer**

Trained - 130 Placed - 34





Non formal education & Remedial classes

Trained - 170 Mainstreamed - 65



#### **Dress making**

Trained - 220 Placed - 18 Self employed - 56



#### **Adult Education**

Trained - 72 NIOS - 34



Health & Hygiene 5109 beneficiaries took advantage



#### **LEGAL ADVOCACY AND COUNSELING**

Once a week, a lady advocate comes to counsel the beneficiaries and answer their queries on various issues like dowry, property disputes, domestic violence, divorce, child rights, rape, etc.

s. no.	Beneficiaries covered under Mass Awareness Camps	No. of Individual Counseling Cases	No. of cases resolved	No. of cases referred to DLSA	Followup cases
1	1191	81	22	2	51



#### **FORMATIONS OF SELF HELP GROUPS**

15 new Self-Help Groups are formed during this financial year and we conducted regular meetings, cultural activities, training programmes and exposure trips for them. Currently, the total no. of SHGs are 52.



#### **NUTRITION & DEMONSRTRATION**

In this program our main focus is to bring awareness about malnutrition in pregnant women, lactating mothers, children, adolescent girls, old age people etc.



#### **SUVIDHA KENDRA**

In Suvidha Kendra we provided information to around 11321 beneficiaries regarding various Govt. Schemes like a) Ration card, b) Voter Id Card, c) Birth and Death Certificate, d) Caste Certificate, e) Disability Certificate, f) Affidavits / Declarations, g) Bank Account, h) Old Age pension, i) Ladli Yojana, j) Swarna Jayanti Shahari Rozgar Yojana (SJSRY), k) Disability Pension, I) Rashtriya Swastha Bima Yojana Card (RSBY), NIOS, Vocational training and medical facilities etc.

#### WATER SANITATION AWARENESS PROGRAMME

In this programe we conducted activities on personal household hygiene, handwas practice and sanitation along with this we formed Health Champion groups in the community and entire community took benefit through health champion group.

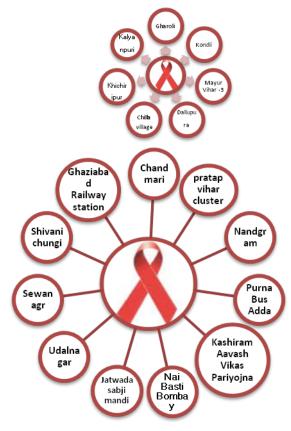
#### **AWAZ UTHAO CAMPANIGN**

We organized public meetings for women and others in the community to raise their voice against the violence. We also invite senior officials from various departments to interact with the general public to understand the problems and to create awareness. It was an initiative to support women in distress, including situations of sexual harassment, assault and rape. In this we formed collective groups who not only supported the victim but also worked on the preventive measures for crimes of such nature.



#### **TARGET INTERVENTION PROGRAM-FSW & TMI**

In two Target Intervention Program we are working with 1500 female sex worker and 500 migrant population in Delhi and Ghaziabad and our main focus is to instill in them the desire of healthy life by practicing safer sexual methods. Knowledge of HIV/AIDS is limited and we make the community at large and sex workers in particular more aware about this incurable disease. We also conduct vocational training programs for those woman and girls who wants to come back in the mainstream of life.



#### Activities

- Display of BCC material.
- Social and cultural activities.
- Meeting with FSWs related to problem sharing, network building, discussion focused on HIV/AIDS and STI/ condom promotion / demonstration..
- Awareness activities through video shows, competitions, condom show dramas, nukkad nataks etc.
- Health Camp and awareness programs at Hot Spot.
- Stakeholder's Meeting
- Crisis Management meeting
- Advocacy with Pimps, Stake Holders, Social Activists

# stakeholder meeting community Mobilisation DIC meeting

Vocational training program





"Beauty culture & Cutting Tailoring Classes"

#### **ENVIORNMENT**

To support the mission of "Green India, Clean India" (Swach Bharat Abhiyan) Sakaar Outreach also work for the healthy environment and planted ample of trees in Delhi and NCR region.



#### **COMMUNITY DEVELOPMENT/CLUSTER ADOPTION**

**S**akaar Outreach has also adopted various clusters and is working for the complete development of the communities along with household waste management.



#### **SANITATION FOR EDUCATION**

The main objective of the school sanitation programme is to create good school environments and to improve the health of the students, which again will help them in their physical, mental & emotional growth. To raise awareness and understanding of the impact of the physical and cultural environment on children's health in schools; To increase the priority for developing environments in schools that promote health hygiene and sanitation



#### STREE PLAYS

Sakaar outreach develops plays on women empowerment & education and tries to touch the hearts of the people through generating awareness on the said issues as this medium breaks the formal barriers and approaches the people directly.



#### **CAPACITY BUILDING TRAING**

Capacity building is ultimately about improving organization's ability to fulfill its mission and deliver services. Hence, this year we have provided a full and wide range of training for all activities for all categories of staff.





#### **MOBILE ALLIANCE FOR MATERNAL-mMitra Project**

Designs and implements sustainable interventions to reduce maternal, neonatal and child mortality and morbidity in underprivileged urban and rural communities in India. It achieves this by identifying and addressing systemic gaps in both health services delivery and community health care seeking practices, by adopting a multi sector evidence based community needs assessment approach. This program makes innovative use of technology to develop viable interventions and to maximize outreach.

#### INTERNSHIP TRAINING PROGRAMS

Students from the following colleges/institutes attended their internship training with us.

1. IGNOU 2. NMIMS, Mumbai

#### **GOVERNING BODY MEMBERS**

S. No.	Name	Designation
1	Mr Chandan Lahiri	President
2	Mr Gaurav Mukul Bhatnagar	Vice President
3	Ms Gayatri Prakash	General Secretary
4	Mr Rajiv Ranjan	Secretary
5	Mr Sukanta Rakshit	Treasurer
6	Dr Ramesh Chandra Srivastava	Executive Member
7	Dr Geeta Saxena	Executive Member
8	Mr Pankaj Kumar Sinha	Executive Member
9	Mr Rohit Singh	Executive Member
10	Mr Rajiv Ranjan Singh	Executive Member
11	Mr Sanjiv Sarraf	Executive Member
12	Mr Jitender Mehra	Executive Member

#### **ADVISORY BOARD MEMBERS**

s. no.	Name	Occupation
1	Mr Narendra Kumar	Former Chairman, Delhi Public School Society
2	Mr KC Jain	Advocate
3	Mr Nikesh Sinha	Media Business
4	Prof. Ajay Kumar	Dean (Research) Univ. of Delhi
5	Mr Vijay Agarwal	Business
6	Mr Morgan Selvanathan	Social Scientist based in Canada
7.	Mr Amit Prakash	Educationist

#### PARTICIPATING DOCTORSCOUNSELORS & LEGAL ADVISOR

S.No.	Name	Qualification
1	Dr Ghufranddin	MBBS, MD
2	Dr Rajbir Singh Nagar	MBBS, MD
3	Dr Ekant	MBBS, MD
4	Dr Sabrina Jain	MBBS, ( Gaynae)
5	Dr R P Singh	Nutritionist
6	Ms Meenakshi Agnihotri	Legal Counselor
7	Ms Yojana Agnihotri	Legal Counselor
8	Dr. Urmila Jindal	MBBS, (Gyanae)
9	Dr. Deepak	BUMS
10	Dr Sweta Jain	MBBS, (Gyanae)

#### LIST OF VOLUNTEERS

Chirag Sharma Bornali Dutta Vrinda Fojdar Urijita Gohil	Hema Chablani Prachi Chopra Ishita Saxena Jyoti Sethi	Suraj Sukhpal Shakeelji Meera
Debjani Chakraborty	Pooja Chopra	Gajna
Sangeeta Dubey	Nisha Kapoor	Kanchan
Suchita Bhonsle	Jayanti Guha	Lalitha
Neelkant Choudhary	Pankaj Poddar	Archna
Karuna Lama	Angelika Saxena	Shabhna
A R Yagnik	Vijay	Amar Devi
Bhupesh Gangani	Mahesh	Vivek Guha
Niraj Chaturvedi	Sharamjit	Riya
Ajit Parmar	Narender	Shanawaz
Priyanka Bijoria	Neha Sharma	Vinita Singh
Naman Sachdev	Dinesh	Avinesh
Sonali Batra	Priya	Ms Shashwati
Aurita Claire D'Souza	Vishal Saurav	Purushottam
Kamaljeet	Swati Gupta	Parth Sharma
Dhruv Bhaveja	Simrat Singh	Suraj Malhotra
L.Haokhosei Haokip	Poornima Singh	Aditya Vikram
Sheena	Rajat	Diksha Sharma
Poonam Jain		

#### STAFF DETAILS

1	Ms.Sadhna Chopra	30	Mr Rakesh	59	Ms.Neetu Jha	88	Ms Sangeeta Ramanlal Patel
2	Ms. Mahalakshmi	31	Ms Saira Bano	60	Ms. Sneha Lal	89	Dr. Rachna Jindal
3	Mr.Rajesh Shukla	32	Mr Rajeev Chauhan	61	Mr. Dheeraj Kumar	90	Mr. Sudama Chaubey
4	Mr.Sunny	33	Ms. Maina kaur	62	Ms. Manju	91	Mr. Phoolchandra Prashad
5	Mr Sanatan `	34	Ms. Poonam	63	Ms Ladali	92	Mr Manish Shukla
6	Mr. Rinku	35	Ms Pooja	64	Ms. Manju	93	Mr Ajamajay
7	Ms Sarita Kumari	36	Ms Rekha	65	Ms Salma	94	Ms. Bhavana
8	Ms Mamta	37	Ms Geeta	66	Ms. Neelam	95	Ms. Sangeeta
9	Ms Himanti Kumari	38	Ms Geeta Rani/Ramko Devi	67	Ms. Imrana	96	Mr. Soreb
10	Mr Vikas Kumar	39	Ms Phool kaur	68	Ms. Rajeshwari	97	Ms. Susheela
11	.Mr Sunita Devi	40	Ms Deep kaur/Prakash Kaur	69	Ms Kusum	98	Ms. Urmila
12	Ms Darshana	41	Ms Mamta	70	Ms Firdosh	99	Ms. Kusum
13	Ms Vidya Bharti	42	Ms Archana	71	Dr Deepak Mandal	100	Mr Chittaranjan
14	Ms Rajni	43	Ms Rani/Lal Mati	72	Ms Devki	101	Mr. Niyanand Mandal
15	Ms Vishakha Rani	44	Ms Geeta-3	73	Mr Yashpal Yadav	102	Mr Ashit
16	Ms Janki	45	Ms Pinki	74	Ms Kamlesh	103	Mr. Ashish
17	Ms Pushpa Singh	46	Ms Charanvati	75	Ms Sarika	104	Ms. Baby Naaz
18	Ms Khusboo Ray	47	Ms Laxmi	76	Ms Suman	105	Ms. Richa
19	Mr Arun Kumar Mishra	48	Ms Uma	77	Mr Aniket	106	Mr. Saurabh
20	Ms Nisha Dogra	49	Ms Shama/Soma	78	Mr Sumit	107	Mr. Rakesh
21	Ms Binita Shakya	50	Ms Anita	79	Mr. Dhananjay	108	Mr. Shueb Ahmed
22	Ms Pooja Sharma	51	Ms Richa	80	Ms Priyanka	109	Ms. Anshul
23	Ms Ratnesh	52	Ms Kiran	81	Ms Saira Ali	110	Preeti
24	Ms. Neetu Singh	53	Salma	82	Ms Mamta Patel	111	Suman
25	Ms.Seema Kumari	54	Renu	83	Ms Sheela	112	Neelam
26	Ms.Pushpa Rani	55	Mamta	84	Ms Santosh	113	premlata
27	Ms.Deepanti Kumari	56	Kirti	85	Ms Seema Bhagat	114.	Geeta
28	Ms.Rachna	57	Rama	86	Ms Preeti		
29	Mr Vineet Kumar Upadhyay	58	Shivkumar	87	Mr R K Singh		

#### SPECIAL THAMKS TO OUR PARTNERS & DONORS

- 1) ACCENTURE LTD CHARITIES AIDS FOUNDATION, INDIA
- 2) ALL INDIVIDUAL DONORS
- 3) ARMMAN-mMitra project
- 4) CREDIBILITY ALLIANCE
- 5) CRISL LTD
- 6) DELHI PUBLIC SCHOOL, VADODARA, GUJARAT
- 7) DELHI STATE AIDS CONTROL SOCIETY, GOVT.OF NCT DELHI
- 8) FOOD BANKING NETWORK
- 9) ISKON FOOD RELIEF FOUNDATION
- 10) MISSION CONVERGENCE, SAMAJIK SUVIDHA KENDRA, GOVT.OF NCT, DELHI
- 11) MICROSOFT LTD
- 12) NIIT LTD, DELHI
- 13) SANSKRITI EDUCATIONAL SOCIETY
- 14) UTTAR PRADESH STATE AIDS CONTROL SOCIETY (UPSACS)































#### Name and address of our Banker

- 1) United Bank of India, Bipin Pal Marg, Chittaranjan Park, New Delhi-110019
- 2) Allahabad Bank, C-405, Chittaranjan Park, New Delhi-110019
- 3) IDBI Bank, IDBI Bank Ltd, Baroda Corporate Bank, Baroda Specialized Corporate Bank, Concord Building, 1<sup>st</sup> floor, RC Dutt Road, Alkapuri, Vadodara-900007(Gujarat)

#### Name and Address of Auditors:

M/s.Rohit K C Jain & Co., Chartered Accountant,124, Hans Bhavan, Bahadurshah Zafar Marg, New Delhi-110001

#### Details of board members(as on 31<sup>st</sup> March. 2016)

No	Name	Age	Gender	Position in the Boar	d Occupation	Meeting attended
1.	Mr Chandan Lahiri	48	Male	President	Advertising Marketing	4
2.	Mr Gaurav Mukul Bhatnagar	29	Male	Vice-President	Service, Research Dev. & Implementing	2
3	Ms Gayatri Prakash	41	Female	General Secretary	School Management, Social Work	4
4	Mr Rajiv Ranjan	45	Male	Secretary	Communication	4
5	Mr Sukant Rakshit	53	Male	Treasurer	Banking & Real Estate	4
6	Dr.Ramesh Chandra Srivastava	53	Male	Executive Member	Educationist Lecturer	2
7	Mr Pankaj Kumar Sinha	41	Male	Executive Member	Banking	2
8	Mr Rohit Singh	45	Male	Executive Member	Business	2
9	Mr Rajiv Ranjan Singh	46	Male	Executive Member	Business	2
10	Dr Geeta Saxena	49	Female	Executive Member	Reader in Delhi University	4
11	Mr Sanjiv Sarraf	45	Male	Executive Member	Business	2
12	Mr Jitendra Mehra	30	Male	Executive Member	Accountant	4

<sup>•</sup>The Sakaar Outreach Board met four times in the Financial Year 14-15, 27th June, 2015, 26th September, 2015, 28<sup>th</sup> December, 2015 &31st March, 2016 for quarterly meeting.

#### Staff details (as on March. 2016)

Gender	Paid Full time	Paid Part Time	Paid Consultants	Paid Volunteers	Unpaid Volunteers
Male	15	0	0	0	0
Female	97	0	0	0	155

#### Distribution of staff according to Salary levels (as on 31st March,2016)

Gross Salary(Rs)	Male Staff	Female Staff	Total Staff
Less than 5000	0	34	34
5000 – 10,000	5	12	19
10000 – 25000	10	51	61
Total	15	97	114

<sup>•</sup>Minutes of Board Meeting were documented and circulated.

<sup>•</sup> A board approves programs, budgets, events and audited financial statements. The board ensures the organizations compliance with laws and regulations.



## SAKAAR OUTREACH K-1/49, BASEMENT, CHITTARANJAN PARK, NEW DELHI-110019

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